

1. INTRODUCTION

On 7 September 2020 Bible Society agreed to sign up to the 'Find It, Fix It, Prevent It' Investor Statement on Modern Slavery¹ issued by the Church Investors Group (<u>CCLA-Modern-Slavery-Engagement-Expectations.pdf</u>). This calls for transparency by corporations concerning the efforts they make to tackle modern slavery.

This Policy is intended to enable Bible Society to develop processes and procedures for identifying and then addressing modern slavery.

2.

Bible Society is committed:

- 2.1 To ensuring that it does not itself engage in or in any way facilitate behaviour or practices that involve or could involve those with whom it has a business connection (at whatever remove) being subjected to modern slavery
- 2.2 To maintaining accreditation with the Living Wage Foundation
- 2.3 To demonstrating its adoption of best practice in relation to employment conditions by obtaining and maintaining accreditation with Investors in People and Best Companies.]T#TQ0.000008059

4. PRINCIPLE 2: INFORM

Bible Society will inform all suppliers where it is expected the value of goods or services provided is expected to or might in the future exceed £20,000 of its commitment to the 'Find It, Fix It, Prevent It' Investment Statement on Modern Slavery:

- 4.1 In the case of new suppliers:
 - 4.1.1 Before the first contract is made if it is clear that the threshold requirement will be fulfilled
 - 4.1.2 As soon as it becomes apparent that supplies will exceed the £20,000 threshold
- 4.2 In the case of existing suppliers:
 - 4.2.1 Before the next contract is made following adoption of this Policy

6.1 Compliance with laws a